Action Plan Projected Completion Date: June, 2013

Leader: Robbye Hamburgh, Patti Harrison, Special Ed and Intervention Teachers

Team Members: CLT Representatives in each area: Reading and Writing, Jana Cashman and Danny Waldo, Math, Barb Pierre, Science, Christine O'Shea, Social Studies, Gia LaForge and Brandi Boysun

Strategic Objective (SO): 1.02 Proficient Plus (P+) goals will be determined in Math, Reading, Science and Writing based upon district and state assessments, with future development in other academic areas.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.) To determine if we've reached our SO, we will examine formative, summative and anecdotal data in each area.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?) We discovered that many of the best practices in instruction can be applied in all of the above areas. Therefore best-practice, standards based, assessment driven instruction coupled with differentiation of instruction and collaboration of staff, students, and parents, increases achievement in all areas.

Action Steps	Who?	Timeframe
What actions will be taken to achieve this SO? Include what staff	Who will be responsible for	What is a realistic timeframe
may need to learn to accomplish this SO.	what actions?	for each action?
		G / M 2010 2012
1.On-going Professional development provided at Achievement Day	Principal, Instructional Coach	SeptMay 2010-2012
Meeting and in subsequent staff meetings on Quadrant D learning in		
order to guide our students to utilize learning in the 4 areas above in		
real life, unpredictable situations as well as guiding teachers to look		
for ways to combine standards in several areas in lessons.		
2. Develop lessons utilizing Quadrant D planning and thinking	Classroom Teachers	Sept-May 2010-2012
which coordinates with Understanding by Design format		
3. Analyze scores in formative assessments in Reading, Math and	RtI Team and Classroom	On-going
Writing indicating students who are below P and AP and provide	Teachers	
Interventions. Utilize alternative assessments indicated in IEPs.		
4. Plan and implement Walk to Read in Grade 1, Grades 4 and 5	RtI Team and Grade 1 and Grade	May, 2011

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variation, and Walk to Math, in Grade 2 and Walk to Social Studies	1 and Grade 2 teachers	
and Science in Grade 3		
5. Design and implement Science Fair, Math Evening and Reading	All Staff	January and April 2011
Evening to solidify parent partnership in these goals. Schedule early		Fall, 2010
in year.		
6. Ensure access to CRT released items in Math and Reading and	Math Para, Principal, Staff	Sept. 2010-May 2011
provide time for staff to examine these and to review curriculum		
standards in these areas		
7. Utilize data from Easy CBM and end of unit Everyday Math	All teachers and paras	On going 2010-2011
assessments to drive instruction and intervention		
8. Math para participates in Math PLC and shares ideas with staff	Math Para	Spring, 2011
9. Design school wide incentive program for math facts	Classroom Teachers	On-going
10. Continue implementation of science curriculum and	Classroom Teachers	On-going
corresponding science kits		
11. Increase use of MSU students/staff and local scientists and our	Classroom Teachers	Spring, 2011
partners (Forest Service, MOSS, Raptor Center) in our science		
program and provide a list of these to all stakeholders		
12. Design and implement school wide science exploration field trip	Leadership TeaM, All Staff,	Throughout 2011-2013
to Hyalite based on science standards	Principal, Instructional Coach	
13. Each grade level presents a video Understanding by Design plan	Teaching Staff	
for planting school garden plot based on standards and Quadrant D		
Learning and implements plan		
14. Teach Lucy Calkins' writing lessons integrated with the other	Teaching Staff	Throughout 2011-2013
three academic areas		
15. In all four areas, concentrate on standards and taking student	All staff	
learning to higher order thinking skill levels	Teaching Staff	

In a year, we hope to see the following progress on this strategic objective: We hope to see the following percentages of students at proficient and above in each area:

Math: 84% Reading 92% Science: 87% Writing: 85%

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